



Privacy Policy

THIS VALUE GROUP PRIVACY POLICY ("PRIVACY POLICY") APPLIES TO HOW WE COLLECT, USE AND PROCESS YOUR PERSONAL INFORMATION AND, IN SOME INSTANCES, SPECIAL PERSONAL INFORMATION. PLEASE READ THIS PRIVACY POLICY CAREFULLY.

1. Scope of the Privacy Policy

1.1 Introduction and scope

- 1.1.1 Value Group Limited and its subsidiaries ("**Value Group**" or "**we**" or "**us**" or "**our**") provide a comprehensive range of tailored logistical solutions and wholesaling of FMCG products throughout southern Africa. Our operating divisions specialise in providing a diversified range of supply chain services, which encompass distribution, transport, clearing and forwarding, warehousing, fleet management, materials handling and commercial vehicle rental and full maintenance leasing. Value Group's retail segment supplies FMCG products into the convenience, formal and informal markets. Our head office is located in Johannesburg at 49 Brewery Road, Isando, Kempton Park.
- 1.1.2 Value Group is committed to protecting and respecting your privacy. We strive to ensure that our use of your Personal Information is lawful, reasonable, and relevant to our business activities, with the ultimate goal of improving our services and your experience.
- 1.1.3 We have appointed an Information Officer who is responsible for overseeing compliance in relation to the Privacy Policy. You may contact our Information Officer at popia@value.co.za.
- 1.1.4 This Privacy Policy describes how we will treat your Personal Information, whether provided by you to us, or collected by us through other means when you engage with us, in your ordinary use of our services, in providing us with your products and services, or in accessing our website at <https://value.co.za> (the "**Website**").
- 1.1.5 This Privacy Policy must be read together with any other documents or agreements between you and Value Group (the "**Agreements**") that describe the manner in which we, in specific circumstances, collect or process Personal Information about you. This Privacy Policy supplements such Agreements, but does not supersede them.

1.2 Definitions

- 1.2.1 "**Personal Information**" means the information relating to an identifiable, living, natural person, and where applicable, an identifiable, existing juristic person, including inter alia, race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, wellbeing, disability, religion, conscience, belief, culture, language and birth of the person, as well as the name of the person, his or her ID number, letters from or about that person, letters from or about that person that contain confidential information and biometric information as defined in the Protection of Personal Information Act 4 of 2013 ("POPI Act");

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**Non-Executive*

Registration Number: 1997/002203/06





1.2.2 **“Responsible Party”** means a public or private body or any other person which, alone or in conjunction with others, determines the purpose of and means for processing Personal Information;

1.2.3 **“Special Personal Information”** means Personal Information regarding a data subject’s religious or philosophical beliefs, race or ethnic origin, trade union membership, political persuasion, health or sex life or biometric information of a data subject, or the criminal behaviour of a data subject.

1.3 **Your consent to the Processing of your Personal Information**

1.3.1 Value Group is a Responsible Party in respect of your Personal Information and Special Personal Information.

1.3.2 We may collect, get, receive, record, organize, collate, store, update, change, retrieve, read, process, use and share your Personal Information in the ways set out in this Privacy Policy. When we do one or more of these actions with your Personal Information, we are **“Processing”** your Personal Information (and **“process”** has a corresponding meaning).

1.3.3 Consent must be given by you in order for Value Group to process your Personal Information or Special Personal Information. Any consent given will remain in place for any current agreements or subsequent agreements entered into between the parties.

1.3.4 If you withdraw your consent to Value Group Processing your Personal Information in terms of this Privacy Policy, please inform us that you do not consent. Depending on the type of Personal Information for which you withdraw your consent, we may not be able to render any services to you, and Value Group cannot be held liable for its inability to render such services. This withdrawal will not retrospectively apply to the Processing of Personal Information and Special Personal Information which has already been undertaken by Value Group for lawful purposes.

1.3.5 We may, where permitted or required to do so by applicable law, process your Personal Information without your consent, knowledge or permission, if sufficient grounds of justification are present, and we will do so in accordance with the further provisions of this Privacy Policy.

2. **What and who does this Privacy Policy apply to?**

2.1 This Privacy Policy applies to the processing by Value Group or on our behalf, and our successors-in-title, of the Personal Information relating to you, being a user who accesses and/or uses our Website or our services, or a provider of products and services to us, customers, suppliers, former employees, prospective employees, current employees and other data subjects that engage with us. This Privacy Policy applies regardless of the device which you use to access our Website or to engage with us, which device is capable of using, or enabled to use, the Website including, but not limited to, internet-connected mobile devices and tablets (**“Access Device”**).

2.2 This privacy policy does not apply to the processing of Personal Information by third parties in the following situations:





- 2.2.1 If you are browsing a third party website that contains a link to a Value Group advertisement or a link to the Value Group Website, Value Group is not responsible for any processing of your Personal Information done by that third party; and
- 2.2.2 If you are browsing the Value Group Website and you click a link relating to a third party advertisement or third party website, the Value Group is not responsible for any processing of your Personal Information done by that third party.

3. **Processing of Personal Information**

3.1 We hereby notify you that during your interactions with the Value Group, we will collect certain Personal Information about you. We may process various types of Personal Information about you, as follows:

- 3.1.1 **Identity Information**, which includes information concerning your name, user name, marital status, title, occupation, interests, date of birth, gender, race and legal status, as well as copies of your identity documents, photographs, identity number, registration number and your qualifications;
- 3.1.2 **Contact Information**, which includes your billing addresses, delivery addresses, e-mail addresses and telephone numbers;
- 3.1.3 **Financial Information**, which includes bank account details, insurance information, financial statements, tax clearance certificates and VAT registration numbers;
- 3.1.4 **Transaction Information**, which includes details about payments made to or received from you and company information, which may consist of financial activity, including invoices and statements;
- 3.1.5 **Technical Information**, which includes your internet protocol (IP) address, your login data, browser type and version, time zone setting and location, browser plug-in types and versions, operating system and platform, and other technology on the devices you use to access the Website or to use our products and services or engage with us;
- 3.1.6 **Usage Information**, which includes information as to your access and use of the Website, our services, such as what links you went to, what content you accessed, the amount of content viewed and the order of that content, as well as the amount of time spent on the specific content and what services you access and use when engaging with Value Group
- 3.1.7 **Location Information**, which includes geographical information from your Access Device (which is usually based on the GPS or IP location); and
- 3.1.8 **Marketing and Communications Information**, which includes your preferences in respect of receiving marketing information from us and our third parties, and your communication preferences.
- 3.1.9 Value Group may also process, collect, store and/or use aggregated data, which may include historical or statistical data ("**Aggregated Data**") for any purpose, including for know-how and research purposes. Aggregated Data may be derived from your Personal Information but is not





always considered Personal Information, as this data does not directly or indirectly reveal your identity. However, if we combine or connect Aggregated Data with your Personal Information in a manner that has the result that it can directly or indirectly identify you, we will treat the combined data as Personal Information, which will be managed in accordance with this Privacy Policy.

4. Special Personal Information

- 4.1 We hereby notify you that, in certain circumstances, by engaging with Value Group, we may collect certain Special Personal Information about you.
- 4.2 The processing of Special Personal Information requires higher levels of protection. We need to have further justifications for processing Special Personal Information. Value Group has implemented appropriate policies and safeguards, which we are required by law to maintain o process Special Personal Information.

5. When will we process your Special Personal Information?

- 5.1 We will generally not process particularly Special Personal Information about you unless it is necessary for establishing, exercising or defending a right or obligation in law, or where we have obtained your consent to do so. On rare occasions, there may be other reasons for processing your Special Personal Information, such as where the information has been deliberately made public by you. The situations in which we may process your Special Personal Information include the following:
 - 5.1.1 Racial and ethnic information may be processed by Value Group for recruitment purposes and through CCTV cameras installed at Value Group premises for safety and security reasons;
 - 5.1.2 As part of the recruitment and hiring process, we may process information relating to your criminal behavior;
 - 5.1.3 We may process information pertaining to your political persuasion as part of the know your client (KYC) processes and customer due diligence (CDD) checks;
 - 5.1.4 We may process information relating to your health as part of our screening processes when accessing our premises, in order to comply with health and safety regulations and protocols; and
 - 5.1.5 We may process information which indicates your religious beliefs (for example, when you attend events organized by Value Group, we may ask you for your dietary requirements, and this may indicate your religious beliefs).

6. How we collect your Personal Information

- 6.1 We collect your Personal Information in the following ways:
 - 6.1.1 through direct or active interactions with you;
 - 6.1.2 through automated or passive interactions with you;
 - 6.1.3 from third parties and public sources; and





6.1.4 CCTV.

6.2 Direct or active collection from you

6.2.1 We may require that you submit certain information:

6.2.1.1 to enable you to access portions of the Website;

6.2.1.2 to subscribe to our publications;

6.2.1.3 to request marketing or information about our events to be sent to you;

6.2.1.4 to apply for job opportunities;

6.2.1.5 to make contact with our partners and employees;

6.2.1.6 to grant you access to our premises;

6.2.1.7 to enable you to facilitate the conclusion of an agreement with us; and

6.2.1.8 that is necessary for our fulfilment of our statutory or regulatory obligations.

6.2.2 We also collect Personal Information directly from you when you communicate directly with us, for example when you complete certain application forms (including our credit application), via e-mail, telephone calls, feedback forms, giving us your business card, site visits.

6.2.3 If you contact us, we reserve the right to retain a record of that correspondence in accordance with our Record Retention Policy and applicable data protection legislation, which may include Personal Information.

6.3 Collection from third parties and public sources

6.3.1 Value Group receives Personal Information and Special Personal Information about you from various third parties including recruitment agencies, suppliers of background checks services and publicly available sources.

6.4 CCTV/Access Control Systems

6.4.1 Value Group collects Personal Information and Special Personal Information about you through CCTV cameras installed at Value Group premises as well as utilizing our access control systems where we collect your Personal Information when visiting our premises for safety and security reasons.

7. How we use your Personal Information

7.1 We use your Personal Information for the following purposes:

7.1.1 to provide services to our customers and all activities ancillary thereto;

7.1.2 to open and maintain accounts for billing purposes;

7.1.3 to comply with our statutory and regulatory reporting obligations;





- 7.1.4 to comply with our health and safety requirements when accessing our premises;
- 7.1.5 to conduct the recruitment and hiring processes, which includes conducting criminal record and credit checks (where appropriate), the capturing of a job applicant's details and providing status updates to job applicants;
- 7.1.6 in relation to supplier information, to create supplier profiles on our systems, pay suppliers, and for general supplier administration;
- 7.1.7 to maintain and improve the Website and to improve the experience of our Website users, including by requesting feedback from our Website users on our products and services and to facilitate the procurement of our products and services.
- 7.1.8 to maintain and update our customer, or potential customer, databases;
- 7.1.9 to maintain and update our supplier, or potential supplier, databases;
- 7.1.10 to detect, prevent or manage actual or alleged fraud, security breaches or the abuse, misuse or unauthorized use of our systems and files, the Website and/or contraventions of this Privacy Policy and/or any terms and conditions and/or any agreements;
- 7.1.11 to inform you about any changes to our services, our details, this Privacy Policy or other changes that are relevant to you;
- 7.1.12 to compile and use statistical information (including non-personal information) about you and other users and their access to the Website and to analyze and compare how you and other users make use of the Website, including (without limitation) their browsing habits, click-patterns, preferences, frequency and times of use, trends and demographic information including recommendations to users and tailoring information and content for users;
- 7.1.13 to conduct market research surveys;
- 7.1.14 to offer you information and content which is more appropriately tailored for you as far as reasonably possible;
- 7.1.15 to provide you with the latest information about our products and services or events provided that you have agreed to receive such information;
- 7.1.16 for security, administrative and legal purposes;
- 7.1.17 pitching, opportunity tracking and reporting;
- 7.1.18 campaign tracking and reporting;
- 7.1.19 to communicate with you and retain a record of our communications with you and your communications with us;
- 7.1.20 to fulfil any contractual obligations that we may have to you or any third party;
- 7.1.21 to invite you to webinars, functions or events that we may host;





7.1.22 for other activities and/or purposes which are lawful, reasonable and adequate, relevant and not excessive in relation to the provision of our services and/or the use of the Website, our business activities or such other purpose for which it was collected.

8. Sharing of your Personal Information

8.1 We will not intentionally disclose your Personal Information, whether for commercial gain or otherwise, other than with your permission, as permitted by applicable law or in the manner as set out in this Privacy Policy.

8.2 You agree and give permission for us to share your Personal Information under the following circumstances:

8.2.1 with our employees, suppliers, consultants, subcontractors and agents if and to the extent that they require such Personal Information in order to process it for us and/or in the provision of services for or to us, which include know-how and research, reporting purposes (e.g. the South African Revenue Service); hosting, development and administration, technical support and other support services relating to the Website or the operation of our business. We will authorize any Personal Information processing done by a third party on our behalf, amongst other things by entering into written agreements with those third parties governing our relationship with them and containing confidentiality; non-disclosure and data protection provisions. Such persons may be disciplined, their contracts terminated or other appropriate action taken if they fail to meet their obligations;

8.2.2 to enable us to enforce or apply our terms and conditions and/or any agreements you have with us;

8.2.3 to enable us to monitor web traffic: web servers serving the website automatically collect information about pages you visit. This information is used for internal review, to tailor information to individual visitors and for traffic audits; 8.2.4 for statistics purposes: we may perform statistical analyses in order to measure interest in the various areas of the Website or social media marketing (for product development purposes);

8.2.5 to protect our rights, property or safety or that of our customers, employees, contractors, suppliers, agents and any other third party;

8.2.6 with governmental agencies and other regulatory or self-regulatory bodies, if required to do so by law or when we reasonably believe that such action is necessary to:

8.2.6.1 comply with the law or with any legal process;

8.2.6.2 protect and defend the rights, property or safety of Value Group, or our clients, employees, contractors, suppliers, agents or any third party;

8.2.6.3 detect, prevent or manage actual or alleged fraud, security breaches, technical issues and/or contraventions of this Privacy Policy; and/or





8.2.6.4 protect the rights, property or safety of members of the public (if you provide false or deceptive information or misrepresent yourself, we may proactively disclose such information to the appropriate regulatory bodies and/or commercial entities).

9. Storage and transfer of your Personal Information

9.1 We store your Personal Information on:

9.1.1 our premises, in the form of hard copies;

9.1.2 the premises of third party service providers such as subcontractors and document storage service providers;

9.1.3 our servers; or

9.1.4 on the servers of our third party service providers, such as IT systems or hosting service providers.

9.3 From time to time, Value Group and its service providers may need to transfer to and/or store your Personal Information on servers in a jurisdiction other than where it was collected (i.e. outside of South Africa) and we hereby notify you that such jurisdiction may not have comparable data protection legislation.

9.4 If the location to which Personal Information is transferred and/or is stored does not have substantially similar laws to those of South Africa, which provide for the protection of Personal Information, we will take reasonably practicable steps, including the imposition of appropriate contractual terms to ensure that your Personal Information is adequately protected in that jurisdiction.

9.5 Please contact us if you require further information as to the specific mechanisms used by us when transferring your Personal Information outside of South Africa or to a jurisdiction that is different to the one in which we collected your Personal Information.

10. Security

10.1 We take reasonable technical and organizational measures to secure the integrity of your Personal Information and using accepted technological standards to prevent unauthorized access to or disclosure of your Personal Information, and protect your Personal Information from misuse, loss, alteration and destruction.

10.2 We review our information collection, storage and processing practices, including physical security measures periodically, to ensure that we keep abreast of good practice.

10.3 We also create a back-up of your information for operational, business continuity and safety purposes and we have a back-up disaster recovery program.

10.4 Despite the above measures being taken when processing Personal Information and Special Personal Information, as far as the law allows, we will not be liable for any loss, claim and/or damage arising from any unauthorized access, disclosure, misuse, loss, alteration or destruction of your Personal Information and/or Special Personal Information.





- 10.5 Value Group has implemented policies and procedures to address actual and suspected data breaches and undertakes to notify you and the relevant regulatory authorities of breaches in instances in which Value Group is legally required to do so and within the period in which such notification is necessary.

11. Retention of your Personal Information

- 11.1 We may keep your Personal Information for as long as you continue to engage with us, provide services or products to us, access the Website and content and/or use our services or for as long as reasonably necessary or until you contact us and ask us to destroy it.
- 11.2 Notwithstanding clause 11.1 above and any other clause in this Privacy Policy, we may retain and process some or all of your Personal Information if and for as long as:
- 11.2.1 we are required or permitted by law, a code of conduct or a contract with you to do so;
 - 11.2.2 we reasonably need it for lawful purposes related to the performance of our functions and activities;
 - 11.2.3 we reasonably require it for evidentiary purposes;
 - 11.2.4 you agree to us retaining it for a specified further period; or
 - 11.2.5 it is impossible or impractical for us to remove such Personal Information from physical archive storage.
- 11.3 To determine the appropriate retention period for Personal Information, Value Group will consider, among other things, the nature and sensitivity of the Personal Information, the potential risks or harm that may result from its unauthorized use or disclosure, the purposes for which we process it and whether those purposes may be achieved through other means. Value Group will always comply with applicable legal, regulatory, tax, accounting or other requirements as they pertain to the retention of Personal Information.

12. Maintenance of your Personal Information

- 12.1 Where required by law, Value Group will take all reasonable steps to ensure that your Personal Information is accurate, complete, not misleading and up to date.
- 12.2 We also acknowledge that you may have rights of access to, and the right to rectify, your Personal Information, and rights to object to the processing of your Personal Information in certain circumstances.
- 12.3 You must let us know if any of the Personal Information that we have about you is incorrect, incomplete, misleading or out of date, by notifying us at the contact details set out in clause 1.1.3 above or where applicable, by notifying your Value Group contact.
- 12.4 Where required by law, we will take reasonable steps to correct or update your Personal Information accordingly, having regard to the purpose for which such Personal Information was collected or used.
- 12.5 Should you provide us with Personal Information or Special Personal Information that you are not lawfully allowed to provide to us or should you not notify us or rectify any incorrect, misleading or out of date information, which causes any loss or damage to Value Group, Value Group





reserves the right to institute legal proceedings against you, as applicable, and you hereby indemnify the Value Group in respect of such damages and/or losses it may sustain in this regard and furthermore Value Group shall not accept any liability with regards to the processing of any unlawfully provided, incorrect, misleading or outdated Personal Information or Special Information.

13. Your rights

13.1 Data protection legislation may confer certain rights on you in respect of your Personal Information. We aim to be clear about what Personal Information we collect so that you can make meaningful choices about what Personal Information you make available to us. You may, for example:

13.1.1 request access to your Personal Information (commonly known as a "data subject access request"), which indicates what Personal Information we have about you.

13.1.2 request the correction of your Personal Information, in order to ensure that any incomplete or inaccurate Personal Information is corrected.

13.1.3 request erasure of your Personal Information, where there is no lawful basis for the retention or continued processing of it.

13.1.4 object to the processing of your Personal Information for a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground as you feel it impacts on your fundamental rights and freedoms.

13.1.5 request restriction of processing of your Personal Information. This enables you to ask Value Group to suspend the processing of your Personal Information in limited circumstances, which may differ by jurisdiction.

13.1.6 withdraw consent which you previously gave to the processing of your Personal Information at any time. You may withdraw your consent for us to process your Personal Information at any time. The withdrawal of your consent can only be made by you on condition that such withdrawal of your consent:

13.1.6.1 does not affect the processing of your Personal Information before the withdrawal of your consent; or

13.1.6.2 does not affect the processing of your Personal Information if the processing is in compliance with an obligation imposed by law on us; or

13.1.6.3 does not affect the processing of your Personal Information where such processing is necessary for the proper performance of a public law duty by a public body; or

13.1.6.4 does not affect the processing of your Personal Information as required to finalize the performance of a contract in which you are a party; or

13.1.6.5 does not affect the processing of your Personal Information as required to protect your legitimate interests or our own legitimate interests or the legitimate interests of a third party to whom the information is supplied.





- 13.1.7 Withdrawal of consent may limit our ability to provide certain services to you or the ability of a third party to provide certain services to you, but will not affect the continued processing of your Personal Information in instances in which your consent is not required.
- 13.2 As far as the law allows, we may charge a fee for attending to any of the above requests, and may also refuse to carry out any of your requests in whole or in part.

14. Changes to this Privacy Policy

To the extent allowed by the law, this Privacy Policy may be amended and updated from time to time in our sole discretion, without notice, provided that if we do so, we will post the revised policy on the Website and we will take reasonably practicable steps to inform you of the updated Privacy Policy. Accordingly, please check this Privacy Policy for changes periodically. If you continue to engage with us, provide products or services to us or access or use the Website and/or products and services after amendments are made to the Privacy Policy and displayed on this Website, you will be deemed to have accepted the updated Privacy Policy.

15. Children

- 15.1 The Website and our services are not targeted at people under the age of 18.
- 15.2 We may in limited instances process Personal Information of children including in the course of providing services to you. In such cases, the processing of Personal Information of children is conducted with the consent of a competent person or to comply with an obligation in law.
- 15.3 We will not knowingly collect Personal Information of persons in this age group without express consent to do so or without a legal obligation to do so.
- 15.4 For any questions in respect of the processing of Personal Information of children, please contact the Information Officer or your Value Group contact.

16. Direct Marketing

- 16.1 Value Group processes Personal Information for the purpose of direct marketing by way of electronic communication. We will only send you direct marketing materials if you have specifically opted-in to receive these materials, or if you are a client of Value Group, at all times in accordance with applicable laws.
- 16.2 If you complete the subscription form on the Website, you agree to receive marketing communication from us.
- 16.3 You may refuse to accept, require us to discontinue, or pre-emptively block any approach or communication from us if that approach or communication is primarily for the purpose of direct marketing ("**direct marketing communications**").
- 16.4 You may opt out of receiving direct marketing communication from us at any time by requesting us (in any manner, whether telephonically, electronically, in writing or in person) to stop providing any direct marketing communication to you. You may send your opt-out requests to POPIA@value.co.za.

17. Third Party Sites





- 17.1 This Privacy Policy does not apply to the websites of any other parties, or the applications, products or services such websites advertise and which may be linked to our Website, or websites that link to or advertise on our Website.
- 17.2 We are not responsible for the privacy practices of such third party websites, or for any claims, loss or damage arising from these. We advise you to read the privacy policy of each third party website and decide whether you agree to their privacy practices and policies, as these third party websites may also be collecting or sharing your Personal Information and Special Personal Information.

18. General

- 18.1 No provision of this Privacy Policy limits or excludes any warranties or obligations which are implied into this Privacy Policy by the Consumer Protection Act (to the extent applicable), the Promotion of Access to Information Act (to the extent applicable), POPIA (to the extent applicable), or other applicable laws to the extent that the law does not allow them to be limited or excluded.
- 18.2 You agree that this Privacy Policy, our relationship and any dispute of whatsoever nature relating to or arising out of this Privacy Policy whether directly or indirectly is governed by South African law, without giving effect to any principle of conflict of laws.
- 18.3 You agree that we may, at any time, transfer, cede, delegate or assign any or all of our rights and obligations under this Privacy Policy without your permission. We will notify you if we transfer, cede, delegate or assign any rights or obligations to a third party, but we do not have to notify you if we transfer, cede, delegate or assign any rights or obligations to any person which acquires all or part of our business and/or assets. We may in certain instances, also sub-contract our obligations, for example, engaging with external IT service providers or printers. Where we engage such sub-contractors, we will do so without your permission and we do not have to notify you if we sub-contract any of our obligations.
- 18.4 Our failure to exercise or enforce any right or provision of this Privacy Policy shall not constitute a waiver of such right or provision.
- 18.5 Each provision of this Privacy Policy, and each part of any provision, is removable and detachable from the others. As far as the law allows, if any provision (or part of a provision) of this Privacy Policy is found by a court or authority of competent jurisdiction to be illegal, invalid or unenforceable (including without limitation, because it is not consistent with the law of another jurisdiction), it must be treated as if it was not included in this Privacy Policy and the rest of this Privacy Policy will still be valid and enforceable.
- 18.6 Should you feel that your rights in respect of your Personal Information have been infringed, please address your concerns to the Information Officer at POPIA@value.co.za. If you feel that the attempts by Value Group to resolve the matter have been inadequate, you may lodge a complaint with the South African Information Regulator by accessing their website at www.justice.gov.za/inforeg

